

"Satyalaya"; Door No.266 (Old No.80), Behind Taluka Office Ward No.1, Palace Road, Sandur - 583 119, Ballari District, Karnataka

Quality, Environmental, Occupational Health and Safety (QEOHS) Policy

The Sandur Manganese & Iron Ores Limited is committed to the concept of total Quality, Environmental, Occupational Health and Safety (QEOHS) practices.

We are committed:

- 1. To fully meet the needs of our customers with an aim to make them successful.
- 2. To carry out our business with utmost transparency and ethics.
- 3. To live in harmony with and care about our environment by reducing waste, greenhouse gas emission and energy use in our operations, and take concrete steps to minimise ecological disturbance and rejuvenate the flora in our operational areas.
- To conduct our businesses without compromising the health and safety of our people, employees, customers, vendors and citizens around our facilities/operations.
- 5. To improving skills and involvement of our employees for understanding and full-filling the above objectives, through regular training and instructions.
- 6. To provide the necessary resources to achieve our above objectives.
- 7. To continuously review and improve our business processes that impact QEOHS, while meeting or exceeding legal or regulatory requirements and appropriate international standards.

Date: 17 June 2020

Bahirii A. Ghorpade

Banirji A. Gnorpade

Managing Director