

# *The Sandur Manganese & Iron Ores Limited*

(An ISO 9001:2015; ISO 14001:2015 and 45001:2018 certified company)

CIN: L85110KA1954PLC000759; Website: www.sandurgroup.com

## **REGISTERED OFFICE**

'SATYALAYA', No.266  
Ward No.1, Palace Road  
Sandur - 583 119, Ballari District  
Karnataka, India  
Tel: +91 8395 260301/ 283173-199  
Fax: +91 8395 260473



## **CORPORATE OFFICE**

'SANDUR HOUSE', No.9  
Bellary Road, Sadashivanagar  
Bengaluru - 560 080  
Karnataka, India  
Tel: +91 80 4152 0176 - 79 / 4547 3000  
Fax: +91 80 4152 0182

SMIORE / SEC / 2024-25 / 74

4 November 2024

BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai - 400 001  
Scrip Codes: 504918 & 976135  
Symbol: SANDUMA

National Stock Exchange of India Limited  
Exchange Plaza, C-1, Block G  
Bandra-Kurla Complex  
Mumbai - 400 051  
Symbol: SANDUMA

Dear Sir/Madam,

### ***Sub: Appointment of Company Secretary & Compliance Officer of the Company***

Pursuant to Regulation 30 read with Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) "SEBI (LODR)" Regulations, 2015, we wish to inform Stock Exchanges that the Board of Directors at its 375<sup>th</sup> meeting held today, i.e., Monday, 4 November 2024 which commenced at 5:30 P.M. and concluded at 7:15 P.M., has appointed Neha Thomas, Senior Manager - Secretarial as Company Secretary & Compliance Officer designated as Key Managerial Personnel of the Company with effect from 4 November 2024, based on the recommendation of the Nomination and Remuneration Committee.

Detailed information as required under SEBI (LODR) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13 July 2023 in respect of aforesaid appointment is given in 'Annexure A' to this letter.

Stock Exchanges are requested to kindly take the same on record.

Thank you

*for The Sandur Manganese & Iron Ores Limited*

***Bahirji Ajai Ghorpade***  
***Managing Director***  
***DIN: 08452844***

Encl: A/a

**MINES OFFICE:** Deogiri - 583112, Sandur Taluk, Ballari District  
Tel: +91 8395 271025 / 28 / 29 / 40; Fax: +91 8395 271066

**PLANT OFFICE:** Metal & Ferroalloy Plant, Vyasanakere, Mariyammanahalli - 583 222, Hosapete Taluk, Vijayanagara District

Tel: +91 8394 244450 / 244335  
**Annexure A**

**(Details as required under SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13 July 2023)**

	<b>Neha Thomas</b> <b>(ICSI Membership No. A60853)</b>
<b>Reason for change (Appointment)</b>	The Board has appointed Neha Thomas as Company Secretary & Compliance Officer designated as Key Managerial Personnel of the Company with effect from 4 November 2024, based on the recommendation of Nomination and Remuneration Committee.
<b>Date of appointment and term of appointment</b>	Appointed with effect from 4 November 2024.
<b>Brief profile</b>	<p>Neha Thomas is a qualified Company Secretary with six years of experience in corporate secretarial, corporate governance and regulatory compliance functions. Neha has achieved significant academic credentials, including clearing all levels of the Company Secretary program from ICSI and obtaining her Chartered Institute of Management Accountant qualification from CIMA, UK, both in the first attempt. Neha also is a postgraduate in Business Policy and Corporate Governance (M.Com.) from IGNOU and a graduate in Commerce (B.Com.) from Christ University, Bengaluru.</p> <p>Neha combines a strong educational background with extensive hands-on experience in corporate secretarial matters. She began her professional journey with Titan Company Limited, focusing on good governance practices, regulatory filings, addressing shareholder queries, IEPF compliances and various functions within the Corporate Secretarial Department. Following this, she joined BMP &amp; Co. LLP, a firm of Practicing Company Secretaries, where she managed secretarial compliances for over 20 clients. In this role, she handled secretarial and insider trading audits, incorporation, liquidation, corporate actions, corporate restructuring, and compliances related to Commercial Papers, amongst others.</p> <p>Neha joined the Company as Deputy Manager - Secretarial on 4 October 2021 and has effectively supported the Company Secretary &amp; Compliance Officer of the Company in all secretarial matters. In recognition of her dedicated contributions, Neha was promoted to Manager - Secretarial in 2023 and subsequently to Senior Manager - Secretarial in the recent appraisal cycle of 2024. During her tenure with the Company, she has played a pivotal role in the listing of Equity Shares of the Company on National Stock Exchange of India Limited, has assisted in the issuance and listing of Rights Shares and handled the issuance and listing of Bonus Shares. She has consistently been a key performer within the Secretarial Team.</p>

	<p>Neha's career showcases her commitment to excellence, with numerous awards for her academic and professional achievements. She possesses strong skills in resource management, communication, and collaboration, ensuring compliance in corporate secretarial matters. Her contributions to corporate actions and compliance activities reflect her ability to deliver strategic insights and uphold high governance standards.</p>
<b>Disclosure of relationships between directors</b>	<p>Nil</p>